

Mentoring: *Answering the Call* *to Impact Generations*



International Women's Ministries
Heritage Observance Program
by Jamie Massey

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International Women's Ministries
2009 Heritage Observance Program



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"Mentoring: Answering the Call to Impact Generations"

Event Planning

Preparation:

- ✿ Reserve a time around October 6 on the church calendar for Heritage Observance.
- ✿ Order the DVD, *Engage 21: Women in Leadership in the 21st Century* from the International Women's Ministries Department.
- ✿ Put together committees that can assist in the organizing and planning of the event.

Suggested Committees:

- ✿ Event Team – responsible for overall communication and promotions such as invitations, advertisement/informing congregation of the event, printing of programs, PowerPoint presentation, etc.
- ✿ Decorating Team – responsible for the stage decorating and/or props. If meal function, also responsible for decorating tables, selecting and purchasing special gifts/packets for the women
- ✿ Drama Team – consists of eight actors and one director of drama. Responsible for rehearsal dates and learning the drama, costume design
- ✿ Food Team – if program is done as a meal function, this team would coordinate the meal that would be served

Program Options:

Drama format is suggested but not necessary. The program can be used as an outline for a special speaker(s). One speaker for each point [see outline].

Cast

Narrator:	As an option, this woman can stand behind a podium and read the script.
Naomi:	Biblical Character
Ruth:	Biblical Character
Mordecai:	Biblical Character
Esther:	Biblical Character
Mentor/Susan:	Present-day woman
Patty:	Present-day woman
Denise:	Present-day woman

Suggested Order of Worship

- Opening Call to Worship:** Congregational song of your choice
- Scripture and Prayer:** Titus 2: 3-5 (NASB). Have a woman pray a prayer of thanksgiving for the women and their service to God's kingdom. Ask the Lord to speak to each person that she would become a mentor.
- DVD:** *Engage 21: Women in Leadership in the 21st Century*
- Meal:** (If dining format is used)
- Praise & Worship:** Songs familiar to your congregation are suggested
- Offering:** (We want to pass along our spiritual heritage through international conferences and the translation, publication and distribution of Women's Ministries materials. An offering for this purpose should be taken and sent to the state/area Women's Ministries president.)
- Human Video Suggested:** Song: *You Raise Me Up* by Josh Groban
(Possibly use an older woman and a younger woman to create a dance to the song or a PowerPoint presentation with pictures of women helping, instructing, caring for other women.)

Program Presentation

- Closing Chorus:** *I'll Say, Yes* by Brooklyn Tabernacle Choir/Carol Cymballa
or *Use Me* by Ron Kenoly
- Closing Response:** Give the women opportunity to answer, "yes" to the Lord's call to mentor. Ask them to come forward and pray over them as they respond to the call.

Program Outline

Introduction: John Crosby said, “Mentoring is a brain to pick, an ear to listen, and a push in the right direction.” Mother Teresa said, “Do not wait for leaders; do it alone, person to person.” Research has proven that mentoring works. Scripture proves that mentoring works. So why are mentors few? In the church, we tend to idolize mentors and fail to see ourselves as candidates that God can use. But today, we will witness mentors in action. We will discover that a mentoring relationship impacts both lives. We will see the possibilities that mentoring holds for all of us. I invite you into one of the most challenging and yet rewarding callings: the call to mentor. How will you answer the call?

I. Mentoring: The Call to Inspire

- ✿ Share the story of Ruth and Naomi (Ruth 1:11-18).
- ✿ Naomi was inspired by her daughter-in-law’s belief in her future.
- ✿ Naomi mentors Ruth in how to approach Boaz.
- ✿ Soon a baby is born to Ruth, and both women are blessed. Naomi inspired Ruth to pursue redemption, and generations were blessed. How will you answer the call to inspire?

II. Mentoring: The Call to Instruct

- ✿ Share the story of Mordecai and Esther (Esther 2:7-11).
- ✿ Mordecai cast vision into Esther and instructed her in the process.
- ✿ Esther becomes queen.
- ✿ The challenge of the Jews and Mordecai’s instruction to Esther.
- ✿ His words reminded her of who she was, what she was purposed for, and where she came from (Esther 4:13, 14).
- ✿ Ultimately generations were spared. Mordecai’s instruction had enabled Esther to make the right choices. How will you answer the call to instruct?

III. Mentoring: The Call to Impart

- ✿ Titus 2:3-5 *(NASB)*. The message should be clear that spiritual maturity is the mark of a mentor—not that you have arrived, but you have insight into an area that needs to be imparted into the lives of others.
- ✿ Share present-day stories (Church of God leaders such as Annette Watson, Judy Jacobs . . .) of mentoring relationships. A suggestion would be to use a couple of women in your local church to share or give examples of women that have influenced them.

- * We must foster community within our churches. Share the need for community. As each generation engages the other, we learn from one another.
- * The generations are calling for you. How will you answer the call to impart?

Conclusion: As Moses mentored Joshua; as Elijah mentored Elisha; as Jesus mentored the disciples; as each generation answers the call to mentor, the impact is always increase. Jesus said, “I tell you the truth, anyone who has faith in me will do what I have been doing. He will do even greater things than these, because I am going to the Father” (John 14:12, *NLT*). We’ve all been given the ability and charge to impact the life of another. How will you answer the call?

Drama

Narrator: Have you ever wondered what a mentor looks like? What does a mentor do? Mentors help us to see beyond what we are to what we can be. Mentors are the ones who have paved the road before us; they have experienced the journey that we are embarking on. Mentors encourage us, believe in us, strengthen us—teach us. We all need a mentor, and we all need to be contributing into the lives of those who follow us.

Today, we will witness mentors in action. We will discover that a mentoring relationship impacts both lives. I invite you into one of the most challenging and yet rewarding callings: the call to mentor.

[pause . . .] How will you answer the call to inspire?

I. **Mentoring: The Call to Inspire**

Scene: Naomi and Ruth enter stage with Ruth following after Naomi.

Ruth: “Please, Naomi. I want to go with you.”

Naomi: “Why, precious Ruth? I have nothing to offer you. My life is over, but you have much of life left. Go, my daughter.”

Ruth: [grabs Naomi and clings to her] “Wherever you go I will go. Where you lodge I will lodge. Your people will be my people. Your God my God.”

The women walk off-stage clinging to each other.

Narrator: There was something about Naomi that inspired Ruth to want to follow her. The Bible says that Naomi’s husband and sons had died. It would appear that

she had nothing left to contribute. Yet, Ruth didn't view Naomi as empty and useless. She admired her. She sought to follow after her.

Naomi is staring out in the distance, looking for Ruth. Ruth enters scene.

Ruth: "Look Naomi! I have brought back much grain."

Naomi: "Where have you been gleaning, my daughter?"

Ruth: "The man's name is Boaz."

Naomi: *[excited and coming alive]* "May the Lord bless him! He is showing his kindness to us as well as to your dead husband. Stay with his workers right through the whole harvest. You will be safe there, unlike in other fields."

Women exit stage.

Narrator: Both Naomi and Ruth start coming alive as hope is restored in the future. Naomi begins to mentor Ruth. She tells her how to approach Boaz; how to present herself; how to act. The result is a wedding. *[The women return as narration continues. Ruth is holding a baby. Naomi has her arm around Ruth.]* Soon a baby is born to Ruth, and both women are blessed. The neighbor women said, "Now at last Naomi has a son again!" And they named him Obed. He became the father of Jesse and the grandfather of David. Ruth **inspired** Naomi to believe that God was not finished with her. Naomi **inspired** Ruth to pursue redemption. And generations were blessed. How will you answer the call to inspire?

Women exit stage.

What about answering the call to instruct?

II. Mentoring: The Call to Instruct

Scene: Mordecai and Esther enter stage.

Mordecai: "Quickly, Hadassah. We must hurry. *[Esther's arms are full, carrying a bag as a suitcase.]* Now, don't forget to use your Persian name—Esther. Do not use your Hebrew name."

Esther: "Yes, I know."

Mordecai: "Follow all the instructions given to you for preparation. I will check on you daily. My beautiful cousin, *[grabs her face]* the Lord be with you and grant you favor." *[He kisses her on her forehead and she hurries off the stage. He follows with head bowed and whispering a prayer.]*

Narrator: A mentor gives careful instruction. A mentor prays for and casts the vision of **what can be** in the life of their protégés. As Mordecai daily plants the seeds of hope in Esther to be the next queen, she begins to respond like a queen. She was more than ready to enter the beauty pageant and win. Mordecai had instructed her well.

Mordecai and Esther enter stage.

Esther: “Oh, cousin. I am so blessed. I did everything just as you said. The king chose me!”

Mordecai: “Yes, I heard. I knew you would be queen! God has big plans for you, Hadassah—big plans.”

Esther: “Stay close, my cousin. You have taught me so much. You are a true friend and confidant.”

Both remain on stage holding each other’s hands as they bow their heads.

Narrator: Mordecai stayed very close. One day he learns of a decree issued to kill all the Jews in the territory that Haman had devised. He began to cry out to God and he sent word to Esther. It was time for her purpose to come forth.

Mordecai paces while Esther wrings her hands.

Mordecai: “You must go before the king and plead for us, my daughter.”

Esther: “The whole world knows that anyone who appears before the king in his inner court without being invited is doomed to die unless the king holds out his gold scepter. And the king has not called for me to come to him in more than a month.”

Mordecai: *[He grabs her hands once again.]* “Esther, you can do this. For this very reason you have been prepared. What’s more, who can say but that you have been elevated to the palace for just such a time as this?”

Both exit stage.

Narrator: Mordecai made Esther understand that this was her opportunity to be used by God to save many. His words reminded her of who she was, what she was purposed for, and where she came from. No doubt his example of a life committed to his people and his God, left an impression on her. By prayer, fasting, and proper preparation to approach the king, she saved the Jews from destruction. And ultimately generations were spared. Mordecai’s instruction had enabled Esther to make the right choices. How will you answer the call to instruct?

What about answering the call to impart?

III. Mentoring: The Call to Impart

Scene opens with three present-day women sitting at a table with Bibles. (Women should all be around the same age.) The message should be clear that spiritual maturity is the mark of a mentor.

Patty: “I know I need to make prayer a priority in my life, but I’m just so busy. How do you find the time to have a prayer life?”

Denise: “Yeah, that’s my problem as well. With two kids at home and the hectic schedule we have, it’s hard for me to find the time to pray. I really admire your devotion to prayer, Susan. How have you been able to make it such a big part of your life?”

Mentor/Susan: “I know exactly how you both feel. I’ve had those same challenges. But several years ago, I made a commitment to prayer and it changed my life. Listen to what God’s Word says.”

Scene fades as women begin to open their Bibles and act as if they are reading.

Narrator: A mentor takes time to impart what she has learned into the lives of others. Within every one of us there is something we have learned that needs to be shared with another. In the book of Titus, the Apostle Paul instructs the spiritually mature to impart their wisdom and knowledge into the lives of the spiritually younger. This kind of impartation strengthens us and encourages us.

The scene picks up with the women around the table.

Mentor/Susan: “I don’t want us to just meet and talk about prayer, I want us to practice prayer each time we get together. How do you both feel about that?”

Patty: “For me this is an answer to the cry of my heart. I’ve been asking the Lord to send someone who can help me to develop my prayer life.”

Denise: “To not only have the opportunity to learn what God’s Word says about prayer, but to experience it together would be incredible!”

Mentor/Susan: “I know in my own life how prayer has made a powerful impact on my home and family. Through prayer, I’ve learned balance. Patty, when you learn to make prayer a priority, you will find peace in giving God your schedule; and He will direct your day. Denise, your children will be blessed because of the example you will set of being a praying mother.”

Scene fades as the women join hands and bow their heads as if they are praying.

Narrator: There are life experiences that need to be shared. There are life lessons that need to be taught. As each generation engages the other, we learn from one another. You have something to impart. Ann Platz says, “Successful mentoring produces reproducers. Those who have been mentored become mentors. Mentors see the growth when they mentor others. What you have imparted to them, they give to others—grandchildren in the Lord!” The generations are calling for you. How will you answer the call to impart?

The women walk off the stage together.

Narrator: Because Moses mentored and poured into the life of Joshua, the work didn’t end with his death—it continued. The nation of Israel went forward to take the Promised Land—that’s *increase*. As Elijah mentored and poured into the life of Elisha, the work didn’t end when he left in a chariot of fire—it continued. Miracles doubled, and prophets were schooled and sent out—that’s *increase*. As Jesus mentored and poured into the lives of the disciples, the work didn’t end when He departed—it continues. The Gospel still goes forth into the nations, and daily lives are changed—that’s *increase*. Within the Church of God, great mentors such as Rebecca Barr, Lula Jones, and Lillian Thrasher helped pave the way. Today, women like Annette Watson and Judy Jacobs continue to invest their lives through mentoring. There are countless unsung mentors throughout the years that have labored to pour of themselves into every generation. Mentoring is God’s way of multiplying us—it’s *increase*. Jesus said, “I tell you the truth, anyone who has faith in me will do what I have been doing. He will do even greater things than these, because I am going to the Father” (John 14:12, *NLT*). We’ve all been given the ability and charge to impact the life of another. How will you answer the call?

(You could end with having a couple of women in your local church share the impact that godly women have made on their lives.)

Resources

Women In Leadership: A Pentecostal Perspective by Kimberly Ervin Alexander, Ph.D. & R. Hollis Gause, Ph.D.

The Call To Mentor Leaders Guide and Student Book by Jamie Massey

www.inspirewomensmentoringministries.org

Queen Esther's Reflection by Ann Platz

Women Risktakers by Dr. Patricia D. Bailey

www.jamiemasseyministries.com

Women's Ministries Resource and Guidebook (Available from Church of God International Women's Ministries Department)

www.womensministries.cc



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